

GRI standard	Name of the indicator	Page in the report	Notes and references
GRI 411: Rights of indigenous peoples			
411-1	Incidents of violations involving rights of indigenous peoples		The Adler Group operates exclusively in Germany and procures goods and services predominantly from within Germany or from other European countries. The Adler Group is not aware of any incidents in which the rights of indigenous peoples have been violated.
GRI 413: Local communities			
413-1	Operations with the local community engagement, impact assessments, and development programmes	60-62	
GRI 415: Public policy			
415-1	Political contributions		https://www.adler-group.com/en/investors/corporate-governance/compliance-and-policies
GRI 416: Customer health and safety			
416-1	Assessment of the health and safety impacts of product and service categories	60-61	
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	285	