TCFD Content Table

IMPLEMENTATION OF THE TCFD RECOMMENDATIONS

	Governance	**Strategy**	**Risk Management**	**Metrics and Targets**
TCFD Recommendations	Organisational structure of the company regarding climate-related risks and opportunities	Actual and potential impacts of climate-related risks and opportunities on the organisation's business, strategy, and financial planning	How the organisation indentifies, assesses, and manages climate-ralated risks	Metrics and targets used to assess and manage relevant climate-related risks and opportunities
Chapter in the Sustainability Report 2021	Intro | Preface pg. 8, 1 Company Profile | Corporate Strategy p. 11, 2 Sustainability | The Regulatory Landscape p. 12-14, 17, 2 Sustainability | Sustainability Strategy and Targets p. 20-21.	2 Sustainability | Sustainability Strategy and Targets p. 20, 2 Sustainability | Materiality p. 22, 5 Governance | Risk Management and Sustainability Risks p. 63-65.	4 Social | Employees p. 46, 5 Governance | Risk Management and Sustainability Risks p. 64.	3 The Environment | The Plan to Halve Carbon Emissions p. 34 - 37, 5 Governance | Principles of Corporate Governance p. 52, 5 Governance | Risk Management and Sustainability Risks p. 64, 6 Key Figures | EPRA Performance p. 73.
Chapter in the Annual Report 2021	Corporate Governance Report p. 36-46 Sustainability at Adler Group p. 53-54	Opportunities and Risk Report | Environmental risks p. 78	Opportunities and Risk Report | Risk management system p. 56-59	