



## **Environmental Policy**

### **Environmental Policy**



Version: 01 Valid from: 1 April 2022

Scope	Adler Group
Approved on	6 April 2022
Approved by	Executive Board
Responsible divison	Executive Department Sustainability
Last amended on	20 January 2022
Review by	Corporate Development & Quality Management
Review on	24 January 2022

# Sustainability / Richtlinie Menschenrechte / 22020120\_V01

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### **Version history**

Version	Date	Author	Change	Attachments
V 01	20 January	Executive	preparation	
	2022	Department		
		Sustainability		

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### 1. Scope of application

This environmental policy applies to all companies and employees of the Adler Group and describes mandatory measures to protect the environment.

### 2. Objective of the Policy

As a developer, owner and manager of real estate, the Adler Group is committed to minimising the environmental and climate impact of its business activities.

### 3. Policy Statement - Adler Group declares

- to identify the environmental impacts associated with the company's activities and setting targets to improve the environmental performance;
- to develop a programme for energetic modernisation in order to achieve its environmental and climate targets and those set by the government;
- to provide information and resources for setting, monitoring and periodically reviewing the company's environmental objectives and targets;
- to comply with or improve environmental policies and standards that meet legal requirements;
- to give high priority to environmental protection and resource conservation, including waste prevention, and to stop immediately irregularities in compliance with relevant environmental protection requirements (Adler Group Code of Conduct paragraph 3.6)
- to train and promote environmental awareness among employees;
- to take environmental aspects into account in the procurement policy;
- to promote the use of sustainable materials and technologies in the planning, construction, operation and maintenance of corporate buildings;
- to inform about the company's environmental policy and management strategy those with whom the company works; employees, contractors, suppliers, tenants and customers;
- to introduce a certified environmental management system;
- to sensitise tenants to resource-saving behaviour and educate them about the importance of clean neighbourhoods;
- to communicate the company's key environmental issues with key stakeholders and take into account their expectations and priorities;

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• to encourage the company's employees, contractors, suppliers, tenants and customers to take responsibility for their actions and fulfil their environmental commitments.

## **Author:**

Adler Group

Executive Department Sustainability

<u>sustainability-team@adler-group.com</u>