

ADLER Group S.A.
Société anonyme
Registered office: 1B Heienhaff, L-1736 Senningerberg
Grand Duchy of Luxembourg
RCS Luxembourg: B197554

(the “Company”)

VOTING RESULTS OF ANNUAL GENERAL MEETINGS HELD ON 29 JUNE 2021

	Annual General Meeting
Number of shares present or represented at the meeting:	56,626,100
Number of issued shares:	117,510,233
Percentage of issued shares present or represented at the meeting:	48.19%

Item	Subject Matter	Number of shares FOR	% of voting rights FOR	Number of shares AGAINST	% of voting rights AGAINST	Abstentions	Total numbers of shares present or represented
First Item	Presentation of the special report of the board of directors of the Company (as required pursuant to Article 441-7 of the Luxembourg law of 10 August 1915 on commercial companies, as amended) on any transaction, since the last general meeting of the Company, in respect of which any of the	n/a	n/a	n/a	n/a	n/a	56,626,100

	directors declared to have an interest conflicting with that of the Company.						
Second Item	Presentation of (i) the combined management report of the board of directors of the Company in respect of the stand-alone annual financial statements of the Company and the consolidated financial statements of the Company and its group for the financial year ending 31	n/a	n/a	n/a	n/a	n/a	56,626,100

	<p>December 2020, (ii) the report of the independent auditor of the Company in respect of the stand-alone annual financial statements of the Company and its group for the financial year ending 31 December 2020 and (iii) the report of the independent auditor of the Company in respect of the consolidated financial statements of the</p>						
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	Company and its group for the financial year ending 31 December 2020.						
Third Item	Approval of the stand-alone annual financial statements of the Company for the financial year ending 31 December 2020.	56,361,640	99.6162%	217,141	0.3838%	47,319	56,626,100
Fourth Item	Approval of the consolidated financial statements of the Company and its group for the financial year ending 31 December 2020.	56,361,640	99.6162%	217,141	0.3838%	47,319	56,626,100

Fifth Item	Approval of the allocation of the statutory financial results for the financial year ending 31 December 2020 and determination of the dividend.	56,625,674	99.9992%	426	0.0008%	0	56,626,100
Sixth Item	Approval of the granting of discharge (quitus) to all directors of the Company who held office during the financial year ending 31 December 2020 in respect of the performance of their duties during	56,353,319	99.6154%	217,566	0.3846%	55,215	56,626,100

	that financial year.						
Seventh Item	Approval, upon consideration of the proposal by the board of directors based on a prior recommendation by the audit committee of the Company, of the re-appointment of KPMG Luxembourg as independent auditor of the Company until the annual general meeting to take place in 2022.	51,745,974	93.0337%	3,874,688	6.9663%	1,005,438	56,626,100

Eight Item	Approval (on an advisory and non-binding basis) of an adapted version of the remuneration policy of the Company.	46,770,308	82.5950%	9,855,792	17.4050%	0	56,626,100
Ninth Item	Approval (on an advisory and non-binding basis) of the remuneration report of the Company for the financial year ending 31 December 2020.	46,876,175	82.7819%	9,749,925	17.2181%	0	56,626,100