



Société anonyme
55, Allée Scheffer, L-2520 Luxembourg, Grand Duchy of Luxembourg
RCS Luxembourg: B197554

**VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF THE
SHAREHOLDERS OF ADLER GROUP SA HELD ON TUESDAY, 25 JUNE
2024 AT 10:00 AM CEST**

| | |
|---|-------------|
| Number of shares present or represented at the meeting (including abstentions): | 43.518.837 |
| Number of issued shares: | 151,626,107 |
| Percentage of issued shares present or represented at the meeting: | 28,70% |

| Item | Subject Matter | Number of votes cast FOR | % of votes cast FOR | Number of votes cast AGAINST | % of votes cast AGAINST | Abstentions | Total numbers of shares present or represented |
|------------|--|--------------------------|---------------------|------------------------------|-------------------------|-------------|--|
| First Item | Presentation of the special report of the board of directors of the Company (as required pursuant to Article 441-7 of the Luxembourg law of 10 August 1915 on commercial companies, as amended) on any transaction, since the last general meeting of the Company, in respect of which any of the directors declared to have an interest conflicting with that of the Company. | n/a | n/a | n/a | n/a | n/a | 43.518.837 |



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|-------------|--|--------------------------|---------------------|------------------------------|-------------------------|-------------|--|
| Second Item | Presentation of the combined management report of the board of directors of the Company in respect of the unaudited standalone annual accounts of the Company and the unaudited consolidated financial statements of the Company and its group for the financial year ending 31 December 2023. | n/a | n/a | n/a | n/a | n/a | 43.518.837 |
| Third Item | Approval of the <u>unaudited</u> standalone annual accounts of the Company for the financial year ending 31 December 2023. | 42.290.563 | 98,93% | 457.762 | 1,07% | 770.512 | 43.518.837 |



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|-------------|--|--------------------------|---------------------|------------------------------|-------------------------|-------------|--|
| Fourth Item | Approval of the <u>unaudited</u> consolidated financial statements of the Company and its group for the financial year ending 31 December 2023. | 42.290.563 | 98,92% | 462.344 | 1,08% | 765.930 | 43.518.837 |
| Fifth Item | Approval of the allocation of the statutory financial results for the financial year ending 31 December 2023. | 43.387.264 | 99,71% | 126.843 | 0,29% | 4.730 | 43.518.837 |
| Sixth Item | Approval of the granting of discharge (<i>quitus</i>) to all directors who held office during the financial year ending 31 December 2023 in respect of the performance of their duties during that financial year. | 42.524.478 | 97,72% | 994.212 | 2,28% | 147 | 43.518.837 |



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|--------------|---|--------------------------|---------------------|------------------------------|-------------------------|-------------|--|
| Seventh Item | Acknowledgement of the resignation of Mr. Thomas Zinnöcker and Dr. Heiner Arnoldi, as directors of the Company effective as of this AGM. | 43.388.822 | 99,71% | 126.097 | 0,29% | 3.918 | 43.518.837 |
| Eight Item | Approval of the appointment of Mr. Matthias Moser, as director of the Company for a period running from the date of this AGM until the annual general meeting to take place in the year 2026. | 42.387.137 | 97,41% | 1.126.823 | 2,59% | 4.877 | 43.518.837 |



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|---------------|---|--------------------------------|------------------------|------------------------------------|-------------------------------|-------------|---|
| Ninth Item | Approval (on an advisory and non-binding basis) of the remuneration report of the Company for the financial year ending 31 December 2023. | 42.301.206 | 97,20% | 1.217.484 | 2,80% | 147 | 43.518.837 |